



UBC Okanagan AVP Provost & VP Research JOHSC

Meeting information:	Date & Time:	2024/02/27 @ 11:00 am	
	Location:	Teams - Click here to join the meeting	
	Call to Order:	11:06	
	Adjournment:	11:20	
Previous meeting date:	2024/02/27	Next meeting date & time:	2024/03/26

Committee members, advisors, guests, etc. (indicate co-chairs):	Name:	Role:	Present (Y/N):	
	Stephen O’Leary	Worker rep - ENGINEERING	Y	
	Kathy Rush	Worker rep - FHSD	Y	
	Praveen Rajan	Worker rep - ENGINEERING	Y	
	Alex Smith (sub for Francois Miros)	Employer rep - ENGINEERING	Y	
	Kristin Schuppener	Employer rep - EDUCATION	Y	
	Ieva Zigg	Employer rep – IKBSAS	Y	
	Cherie Michels	Resources - HSE	Y	
	Cathy Chirkoff	Resources – HSE	Y	
	Adrian Hingston	Resources - HSE	N	
	Jason McLeod	Guest – HSE	N	
	Is quorum achieved? (minimum of 4 voting members: # worker reps ≥ # employer reps) Y / N			Y

Motion to adopt previous meeting’s minutes:	Kristin S	Seconded:	Kathy R
Motion to adopt current meeting’s agenda:	Kathy R	Seconded:	Kristin S

Report Categories	Details
Incidents (reporting on previous month)	<ul style="list-style-type: none"> • See updated Addendum 1 – report for incidents in January – Cherie • Nursing does teach to recap needle, one handed approach • Question from Stephen if there is a trade off between safety and time. We have limited information but it was a choice to recap the needle • Jan 26, practicum student cut finger on glass. Not a lot to learn from this one, seems to be a unique situation. • January 29th patient was testing own blood with lancet, student struck their finger on it after it was sitting on bench balled up in tissue. Hard for student to have avoided that one



	<ul style="list-style-type: none"> • Student had contact with acidic waste, touched wrist. They were wearing PPE. Were supposed to neutralize acid before pouring. Some training will be done. Cherie and Leva discussed students doing the waste course. Will continue to discuss that. • Stephen asked what protocols are for patients who are violent. Kathy answered, de-escalation, then code white to call security support. Depends on level of escalation. • Update from Praveen regarding last months incident. Making progress on improved training
Inspections	<ul style="list-style-type: none"> • Talking about inspections again next month
Other OHS reports	<ul style="list-style-type: none"> • Nothing much to report. <p>All committee to receive reports? Only Francois is getting them right now. Members can request to receive them.</p>
Monthly safety topic	<ul style="list-style-type: none"> • Cherie – February topic was Fume hoods and their proper use
Training and Education	<p>Course availability:</p> <ul style="list-style-type: none"> - WorkSafeBC Safety conference – Make It Safe (Okanagan): https://safetyalliancebc.ca/makeitsafe/#msdyntrid=IG1YkMvaybfoSt4oV6D-7vEMdAgbjyrz2luVcE2M-H0 - There is a ton of opportunities through LinkedIn learning. Most are not BC specific, but have great content and insight. UBC Employees have free access at: https://www.linkedin.com/checkpoint/enterprise/login/67552850?application=learning&appInstanceId=79481442&authModeName=UBC-Identity-Provider - The Workers' and Employers' Advisers office are government entities that are set up to support employers' and workers to navigate the legislation and working with WorkSafeBC. The Employers' Advisers Office offers some training at: https://eao-employersseminars.labour.gov.bc.ca/ - UBC falls within the scope of the BC Municipal Safety Association (industry safety alliance). These associations/alliances create industry and jurisdiction specific training and guidance available to support safety in their industries: https://www.bcmsa.ca/what-we-do/training/ - The BCGEU provides a variety of training opportunities aimed at supporting BCGEU members in understanding and navigating their rights within the workplace. They have some great opportunities available at: https://events.bcgeu.ca/ohs

Old Business	Item #		Who	Target date
--------------	--------	--	-----	-------------



--	--	--	--	--

New Business	Item #		Who	Target date
	1			

Monthly Distribution and Posting of Approved Meeting Minutes (Required):

- Responsible VP
- All JOHSC members
- Online (<https://hse.ok.ubc.ca/committee/>)

[HSE Incident Report January 2024](#)



Joint Occupational Health & Safety Committee
Meeting Agenda

	Total Incidents	Near Miss / No Injury	First Aid	Medical Treatment	Lost-time injuries
JANUARY 2024	10	2	2	5	1
JANUARY 2023	14	3	3	2	6
2024 YTD	10	2	2	5	1
2023 YTD	14	3	3	2	6

Worker Incidents

date	JOHSC	severity	claim type	treatment level	injury type	description
2024/01/05	FINOP	medical treatment	injury	medical	fall on same level	A worker was walking on even ground with a full closed paint can in their right hand, then they tripped and their hand/wrist got stuck in the handle of the paint can when they fell down onto it.
2024/01/10	FINOP	incident only	no injury	N/A	leaking chemical	Workers were in a lab loading chemical waste stored in jerrycans onto a cart for removal and processing. While doing this, one of the workers noted that one of the jerrycans appeared to be leaking onto the cart. The leaking jerrycan was isolated and inspected, the source of the leak was determined to be a loose cap that had not been fully tightened. Cap was tightened, spill was cleaned up with chemical spill clean-up materials and the other jerrycans were inspected for loose caps (a few others were found to be not fully tightened).
2024/01/11	FINOP	time loss	injury	first aid	fall on same level	A worker was walking from their car in one of the parking lots to their building. The worker was about to walk up stairs to the building when they slipped on ice and fell on their knees and hurt their back.
2024/01/11	FINOP	medical treatment	injury	medical	musculoskeletal	A worker experienced strain on their wrist due to lifting a 10 litre cambro container full of juice.
2024/01/14	PROV VPR	medical treatment	injury	medical	needlestick	A practicum student working at a hospital administered a medication to a patient via needle. The safety feature to retract needle did not retract needle so the student recapped needle, and the needle went through cap and into student's finger. The practicum student promptly washed hands and notified preceptor (supervisor). The preceptor asked for further directions from PCC. PCC informed writer and student to contact instructor for further directions on how to report the needle stick and sent student to Emergency Department for follow-up testing.
2024/01/17	FINOP	incident only	injury	first aid	contact with heat	A worker was putting a container full of cutlery & hot water onto a carousel when the hot water spilled and burned their hand.

date	JOHSC	severity	claim type	treatment level	injury type	description
2024/01/19	FINOP	incident only	injury	declined	fall on same level	A worker was doing snow removal of areas with a hand shovel. They went to get out of their golf cart to shovel around the mailbox and bus shelter areas when they slipped and fell on their left side, feeling pain in their left hip area. They continued to do snow removal and then informed their supervisor that they had fallen. Their pain wasn't too impactful at the time of writing the CAIRS report.
2024/01/21	FINOP	incident only	no injury	N/A	near miss	A worker was performing snow removal in a larger piece of mobile equipment. They went to drive backwards but initially didn't see that a pedestrian was walking behind them. They did see the pedestrian eventually, and before any contact was made. Facilities Management has various types of perimeter lighting on their some of equipment to help pedestrians see them; they will be adding this lighting to the remaining pieces of snow removal equipment that didn't have it before this time.
2024/01/26	PROV VPR	medical treatment	injury	medical	minor laceration	A practicum student cut their right index finger on piece of broken glass on patient's bedside table resulting in a small laceration on the top of their finger. Cleaned and bandaid applied. Student taken to emergency dept. for blood and body fluid testing.
2024/01/29	PROV VPR	medical treatment	injury	medical	minor laceration	A practicum student went to take a diabetic patient's blood sugar reading. The patient was using his own equipment to take his blood sugars, which the student discovered after they entered the room. The patient had placed a used lancet with the needle exposed on their bedside table mixed in with tissues. The student was clearing the bedside table and did not notice the used lancet in the pile. They poked themselves and got clarification from the patient that the lancet was used. The student reported the incident to their preceptor (supervisor) and Patient Care Coordinator as well as their UBCO instructor. The PCC gave the student the next steps and also talked to the patient. The student presented to the Emergency Department and received an envelope of paperwork and received blood work.

Non-worker Incidents

date	JOHSC	severity	claim type	treatment level	injury type	description
UBC Okanagan 2024/01/18	N/A	incident only	injury	first aid declined	contact with chemicals	The student was disposing of acidic waste and got a small amount of the waste on their wrist. They were wearing full PPE (gloves, safety glasses and lab coat). They immediately rinsed their wrist under water for 10mins.