



UBC Okanagan AVP Provost & VP Research JOHSC

Meeting information:	Date & Time:	2025/03/26@ 11:00 am
	Location:	Teams - Click here to join the meeting Please press CTRL + click to follow this link to the meeting
	Call to Order:	
	Adjournment:	
Previous meeting date:		2025/02/25
Next meeting date & time:		2025/04/22

Committee members, advisors, guests, etc. (indicate co-chairs):	Name:	Role:	Present (Y/N):
	Stephen O'Leary	Worker rep - ENGINEERING	Y
	Kathy Rush	Worker rep - FHSD	Y
	Praveen Rajan	Worker rep - ENGINEERING	Y
	Francois Mirois	Employer rep - ENGINEERING	Y
	Kristin Schuppener	Employer rep - EDUCATION	Y
	Tyler Donner	Employer rep – BIOLOGY	Y
	Kaila Kalinocka	Guest / Observer	Y
	Cherie Michels	Resources - HSE	Y
	Catherine Chirkoff	Resources - HSE	N
	Jason McLeod	Resources – HSE	Y

Motion to adopt previous meeting's minutes:	Tyler	Seconded:	Kathy
Motion to adopt current meeting's agenda:	Francois	Seconded:	Kristin

Report Categories	Details
Incidents (reporting on previous month)	<p>February worker incidents were reviewed (Cherie) – 2 incidents within this portfolio.</p> <ul style="list-style-type: none"> - <u>Feb 6th</u> – no injuries; incorrect procedure – exchanging gas cylinders; corrective actions – all lab users to complete gas safety course, gas storage Salto access cross-referenced with training records to ensure those with access have taken the training. - <u>Feb 21st</u> – no injuries; air line ruptured & multigas monitor being used showed unrealistically high oxygen level; corrective actions – air tubing was replaced with higher quality tubing, multigas monitor is being assessed for potential sensor issue. <p>There was also one relevant incident from a different JOHSC.</p> <ul style="list-style-type: none"> - <u>Feb 12th</u> – no injuries; two bottles of risk group 2 hazardous waste was being picked up and transported from a lab by HSE, one bottle tipped over while in HazMat truck, lid came off completely resulting in 500mL spill, this was cleaned up using biospill solidifier



	and then disinfected with bleach; corrective action: ensure all bottle lids are tightened securely after use.
Other OHS reports	<ul style="list-style-type: none"> JOHSC Building Inspections completed: <ul style="list-style-type: none"> ASC – (Francois Miros & Stephen O’Leary) EME - (Tyler Donner & Francois Miros) Science - (Francois Miros & Stephen O’Leary) Note: HSE subsequently reviewed these due to identified fire systems concerns from inspections; no major issues requiring immediate action were identified. Review of CCS areas (Cherie) - good training, access control & material management (e.g. chemical labeling & storage) Review of ASC 387 (Cherie) - no major issues identified Chemical Inventory Project Update (Cherie) - system is being developed for use on both campuses; project is currently stalled at UBC IT.
HSE Program Update	•
Training and Education	•

Old Business	Item #		Who	Target date
Incidents (reporting on previous month)				
Other OHS reports				
Training and Education				

New Business	Item #		Who	Target date
	1.	<ul style="list-style-type: none"> Potential committee changes – worker rep from Creative Studies is ready to join this JOHSC when their membership is approved by BCGEU. 	Cherie	
	2.	<ul style="list-style-type: none"> Annual Committee Evaluation – reviewed annual requirement to review structure & function of JOHSC; can be completed by co-chairs or others, must then be reviewed with committee for feedback/comments/updates. 	Jason	

Monthly Distribution and Posting of Approved Meeting Minutes (Required):

- Responsible VP
- All JOHSC members
- Online (<https://hse.ok.ubc.ca/committee/>)



Addendum 1
Dept. of Health, Safety & Environment - Incident Report Summary: February 1-28, 2025
University of British Columbia - Okanagan Campus JOHSCs
March 12, 2025

Worker Incidents	Total Incidents	Near Miss / No Injury	First Aid	Medical Treatment	Time Loss
FEBRUARY 2025	10	3	1	1	5
FEBRUARY 2024	9	4	3	0	2
2025 YTD	19	5	5	2	7
2024 YTD	16	6	5	2	3

Date	JOHSC	Severity	Claim Type	Treatment Level	Injury Type	Description
2025/02/04	FINOP	time loss	no injury	first aid	psychological trauma	A worker responded to an on-call student mental health issue – a student expressing suicidal ideation. Following this response, the worker and their supervisor debriefed on the situation. The following day, the worker expressed that they were feeling shaken up from the incident response. The supervisor reassigned the worker from their on-call duties for the duration of that week. The worker then expressed a need for further follow-up after which a series of debriefings and counsellor meetings occurred.
2025/02/05	FINOP	time loss	injury	first aid declined	musculoskeletal injury	A worker was sitting on a floor next to a child when the child started to cry. The worker then stood up. The crying child was holding onto their leg so they bent over and picked up child. The worker then felt pain in their lower back, but walked over to the other area of the play room before placing the child back on the ground.
2025/02/06	PROV VPR	incident only	no injury	N/A	incorrect procedure	A lab technician noticed a student in a lab exchanging a gas cylinder, with the cylinder free-standing and without the cap on the valve.



Date	JOHSC	Severity	Claim Type	Treatment Level	Injury Type	Description
2025/02/12	FINOP / PROV VPR	incident only	no injury	N/A	spills or gas leaks	During HSE's weekly biohazardous lab waste pick-up process, two bottles of liquid risk group 2 waste were collected and transported to the HSE hazmat vehicle using a cart. Once in the hazmat vehicle, one bottle was tipped over by a bag and the lid came completely off, resulting in a spill of approximately 500 ml of the content. The spill was cleaned using a biospill solidifier and disinfected with 10% bleach by two HSE staff.
2025/02/12	FINOP	time loss	injury	medical	musculoskeletal injury	A worker was in a walk-in cooler getting soups for service. They lifted a container of soup to place it on a cart and felt a sharp twinge in lower back momentarily. They continued to work for the remainder of the day but subsequently missed work due to the injury. Corrective Action Identified: Store soups in smaller, more manageable containers to minimize lift risks. Move any racks out of the way before lifting to ensure proper body position.
2025/02/21	PROV VPR	incident only	no injury	N/A	equipment failure	Two researchers were working in another area of the lab when they heard a hissing sound. They closed in on the sound to see and hear that a gas line had ruptured. They immediately evacuated the lab and called Campus Security. Security came with a multigas monitor and claimed that there was excess oxygen detected and mandated the lab be evacuated. This is peculiar because after further examination, the source of gas was a standard air line. HSE is following up with an investigation of the multigas monitor that was used (it had been recently calibrated but it is not clear if it received the daily required 'bump test' before being used).
2025/02/22	FINOP	incident only	no injury	first aid	struck by	A worker reported that they hit their head on a metal box hanging from the ceiling that contains fire suppression tanks.
2025/02/23	FINOP	time loss	injury	medical	musculoskeletal injury	Campus Security was contacted for first aid treatment after a worker hurt their shoulder/back while moving boxes of products. The call for first aid occurred 3 days after the original occurrence of the injury.
2025/02/25	FINOP	time loss	injury	none specified	musculoskeletal injury	A worker reported that they felt a pull in their shoulder/back of neck while removing a pan of food from an oven. The worker reported that the injury occurred on the 25 th but they worked their full shift that day, then missed work on the 26 th due to the injury, but were back to work on the 27 th . No first aid or medical treatment occurred.
2025/02/25	FINOP	medical treatment	injury	medical	musculoskeletal injury	A worker showed their supervisor their swollen hand. The worker was not able to say what led to the swelling (or whether or not it even occurred at work), but they left work immediately after reporting this and went to seek medical attention.



Date	JOHSC	Severity	Claim Type	Treatment Level	Injury Type	Description
2024/12/23	PROV VPR	Incident only	No injury	N/A	chemical release	Polyfurfuryl alcohol spilled inside the Thermotron device during the curing process. No one was hurt, and the chemical solidified around the device. The device was cleaned using acetone, which led to small amounts of Polyfurfuryl alcohol spilling onto the floor as well. After that, a mechanical abrasive was used to remove the solidified residue from the oven. NOTE: CAIRS reports was submitted 2025/02/06 (1.5 months after occurrence).

Practicum Student Incidents	Total Incidents	Near Miss / No Injury	First Aid	Medical Treatment	Time Loss
FEBRUARY 2025	1	0	1	0	0
FEBRUARY 2024	2	0	0	2	0

2025 YTD	1	0	1	0	0
2024 YTD	5	0	0	5	0

Date	JOHSC	Severity	Claim Type	Treatment Level	Injury Type	Description
2025/02/11	PROV VPR	incident only	injury	first aid declined	caught under	During the clinical day, a practicum student was working closely with another group to move beds around in the hallway when one of the beds accidentally rolled over their foot.



Other Incidents (for information only)						
Date	student / contractor / visitor	Severity	Claim Type	Treatment Level	Injury Type	Description
2025/02/23	unknown	incident only	no injury	N/A	mischief	A person entered a building fire egress stairwell and activated a fire sprinkler valve, walking away and leaving the valve open. A large volume of water went down the stairwell and into a lecture theatre adjacent to the bottom level exit door into the stairwell. Remediation occurred for the areas affected.
2025/02/24	student	incident only	no injury	first aid not required	feeling faint	A student was feeling faint in a teaching lab. The TA and Technician took the student aside to sit. They gave the student food and water. The student felt better after a while and returned to their work.
2025/02/24	student	incident only	no injury	first aid not required	feeling faint	A student in a teaching lab mentioned to the TA that they felt light headed and faint. The TA and technician had the student sit near the entrance of the lab. The student was given some water and a granola bar and sat for a few minutes to regain their strength. After 5-10 minutes, the student continued the lab feeling better.