

6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

Inspection Report #202521070060B		
Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	11385 ALUMNI AVENUE KELOWNA BC V1V 1V7	UBC OKANAGAN - CAMPUS ADMINISTRATION

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Jun 04, 2025	Jul 10, 2025	Jul 15, 2025	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

Summary of Orders or other Items
See "Orders/Items – Full Details" section of this Inspection Report for orders/items cited

Order/Item No.1 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.12
Order/Item No.2 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.5
Order/Item No.3 <input checked="" type="checkbox"/>	Status: Closed	Cited: OHS9.24
Order/Item No.4 <input checked="" type="checkbox"/>	Status: Closed	Cited: OHS8.8
Order/Item No.5 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.8
Order/Item No.6 <input checked="" type="checkbox"/>	Status: Closed	Cited: OHS9.7(2)(c)
Order/Item No.7 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.7(2)(b)
Order/Item No.8 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.4
Order/Item No.9 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.9(2)(a)
Order/Item No.10 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.5(c)
Order/Item No.11 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.7(1)
Order/Item No.12 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.39(1)
Order/Item No.13 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.38(2)
Order/Item No.14 <input checked="" type="checkbox"/>	Status: Closed	Cited: WCA68(1)(a)

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ORDER STATUS LEGEND	
Order Status	Description
Outstanding	Order Outstanding - Action Required to Achieve Compliance
Complied	Compliance Achieved - No Further Action Required
Closed	Order is Closed
Rescinded	Order has been cancelled - No Further Action Required

INSPECTION NOTES

This was a follow-up inspection to authenticate appropriate compliance with the order(s) noted.

This inspection report has been generated as a follow-up to determine compliance with the orders noted in the initiating inspection report IR202521070060A. For more information on what measures were taken to achieve compliance, please refer to the order text included in this report.

If there are any questions regarding this report, please feel free to contact me:

David Zinz
Occupational Hygiene Officer, Prevention Field Services
WorkSafeBC
2300 Leckie Road, Kelowna BC
Kelowna BC V1X 6G6
David.zinz@worksafebc.com | 250.979.4160

Health and safety information, including the current versions of the *Workers Compensation Act* and the *Occupational Health and Safety Regulation* can be accessed at www.worksafebc.com.

WorkSafeBC's prevention information line is available to workers and employers to have questions answered about workplace health and safety, worker and employer responsibilities, or to report a workplace accident or incident, 1.888.621.SAFE(7233). You may also visit worksafebc.com/safetyatwork for further information.

ORDERS/ITEMS

An employer who fails to comply with Occupational Health and Safety ("OHS") provisions of the *Workers Compensation Act*, the Occupational Health & Safety Regulation, or WorkSafeBC orders may be subject to monetary or other sanctions as prescribed by the *Workers Compensation Act*.

Orders/Items - Full Details

Order/Item No.1 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.12
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Progress towards compliance:
Jul 10, 2025 - The employer posted signs on the access to the confined space which are conspicuous when the confined space is opened.

Initiating order:
Jun 04, 2025 - The courtyard pool pit was identified by the employer as a confined space. Workers were required to access the courtyard pool pit to perform pump and filter system maintenance, and to drain the pool. The access point was secured against public entry by a padlock. Workers had the key to the padlock and tools to enter the confined space. The space was not secured against worker entry and did not have signs or other effective means which indicates the hazard and prohibits entry by unauthorized workers.

This is in contravention of the Occupational Health and Safety Regulation Section 9.12.

 When a confined space requires entry by a worker, each point of access which is not secured against entry must be identified by a sign or other effective means which indicates the hazard and prohibits entry by unauthorized workers.

Measures to Ensure Compliance:
 Without undue delay, or by **July 11, 2025**, the employer must ensure the confined space is secured against worker entry or identified by a sign or other effective means the hazard and prohibits entry by unauthorized workers.

Order/Item No.2 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.5
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Progress towards compliance:
Jul 10, 2025 - The employer developed and is implementing the UBCO Confined Space Entry Program 2025. The employer has a confined space inventory, hazard assessment, and safe work procedures for the majority of confined spaces on the inventory. The employer stated they are in the process of reassessing all the confined spaces and creating new safe work procedures based on the updated hazard reassessments. Some confined spaces are never entered and are not anticipated to ever needing entry. The employer is prioritizing the re-assessments and development of safe work procedures for the confined spaces on the inventory. The employer stated they are engaging a 3rd party to perform the responsibilities of a Qualified Person in relation to updating Confined Space Inventory, Hazard Assessments and Work Procedures.

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Orders/Items - Full Details

Initiating order:

Jun 04, 2025 - The employer provided their confined space entry program. The program currently implemented, as stated by the employer, is the 2007 version. The employer stated the 2007 program was deficient and created a 2013 program, but that program was never endorsed and not fully implemented. The employer stated they are currently updating the 2013 program to a new program (expected 2025) to more adequately address assignment of responsibilities and to ensure alignment with the Regulation.

This is in contravention of the Occupational Health and Safety Regulation Section 9.5.

Before a worker is required or permitted to enter a confined space, the employer must prepare and implement a written confined space entry program which includes (a) an assignment of responsibilities, (b) a list of each confined space or group of similar spaces and a hazard assessment of those spaces, and (c) written safe work procedures for entry into and work in the confined space, that address, where applicable (i) identification and entry permits, (ii) lockout and isolation, (iii) verification and testing, (iv) cleaning, purging, venting or inerting, (v) ventilation, (vi) standby persons, (vii) rescue, (viii) lifelines, harnesses and lifting equipment, (ix) personal protective equipment and other precautions, and (x) coordination of work activities.

Measures to Ensure Compliance:

Without undue delay, or by **July 25, 2025**, the employer must develop and implement a confined space entry program meeting the requirements listed above.

Order/Item No.3

Status: **Closed**

Cited: **OHS9.24**

The employer's entry procedure for accessing the courtyard pool pit required workers to conduct pre-entry atmospheric testing. UBCO keeps the pre-entry testing equipment (gas monitors) at their security office, where the monitors are calibrated and bumped tested prior to use. Security maintains a log of who signs out the monitors and when. The employer was asked to provide record of workers signing out the monitors and the employer stated there was no record of monitors being signed out. Only after the incident occurred was a monitor signed out to perform the rescue.

This is in contravention of the Occupational Health and Safety Regulation Section 9.24.

Before a worker enters a confined space, pre-entry testing and inspection must be conducted to verify that the required precautions have been effective at controlling the identified hazards and that it is safe for a worker to enter.

Measures to Ensure Compliance:

This order is closed.

Order/Item No.4

Status: **Closed**

Cited: **OHS8.8**

The employer listed the required PPE for entry into the courtyard pool pit in the document titled courtyard pool pit-d2-dwc. The PPE required included hardhat, CSA approved footwear, full body harness, electronic communication device. The worker was not wearing a hard hat or a full body harness as required by the employer.

The supervisor had not ensured that appropriate personal protective equipment is available to workers, properly worn when required, and properly cleaned, inspected, maintained and stored.

This is in contravention of the Occupational Health and Safety Regulation Section 8.8.

The supervisor must ensure that appropriate personal protective equipment is: (a) available to workers, (b) properly worn when required, and (c) properly cleaned, inspected, maintained and stored.

Measures to Ensure Compliance:

This order is closed.

Orders/Items - Full DetailsOrder/Item No.5 Status: **Complied**Cited: **OHS9.8****Progress towards compliance:**Jul 10, 2025 - The employer stated in their Notice of Compliance (NOC):

- Health, Safety and Environment has identified all groups who have the potential to encounter confined spaces and has provided confined space awareness training to all workers in these groups. (Facilities Management & Construction Management Office, IT, Campus Security, Student Housing and Community Services Facilities Team).
- Supervisors in the above group have identified workers who may have to enter confined spaces and have assigned confined space entry worker training and multi-gas monitor training. The employer must ensure workers complete the required training prior to entry into a confined space.
- Supervisors of workers that enter confined spaces are required to take, at minimum, Confined Space Awareness training. Supervisors must ensure only trained workers are assigned duties that require entry into a confined space. Supervisors must complete training prior to supervising a person entering a confined space.
- Workers and rescue personnel are required to review hazard assessments and work procedures prior to entry into a confined space.

Based on the information provided in the NOC, including the actions the employer has stated they will be completing, compliance has been achieved. The employer must ensure all actions are completed.

Initiating order:

Jun 04, 2025 - Two workers were assigned to perform work activities at the courtyard pool pit, a confined space. One worker received confined space training from a third party in September 2022. This worker was experienced in this confined space and had accessed the confined space many times. The employer stated the second worker, the worker who was working in the confined space, had not received confined space entry training. The employer stated their facilities team follows a training matrix that identifies which workers require what training. According to the matrix, only one worker on the team is required to have confined space training.

Each person assigned duties or responsibilities related to entry into a confined space have not been adequately instructed and trained in the hazards of the space, and the precautions identified in written procedures to properly perform their duties.

This is in contravention of the Occupational Health and Safety Regulation Section 9.8.

Each person who is assigned duties or responsibilities related to entry into a confined space must be adequately instructed and trained in: (a) the hazards of the space, and (b) the precautions identified in written procedures to properly perform their duties.

Measures to Ensure Compliance:

The employer must review the training matrix and ensure all workers who are required to have duties related to confined space entry are adequately instructed and trained in the hazards of the space, and the precautions identified in written procedures to properly perform their duties.

Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than **July 11, 2025**.

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Orders/Items - Full Details		
Order/Item No.6 <input checked="" type="checkbox"/>	Status: Closed	Cited: OHS9.7(2)(c)
<p>Two workers were assigned to perform work activities at the courtyard pool pit, a confined space. One worker received confined space training from a third party in September 2022. This worker was experienced in this confined space and had accessed the confined space many times. The employer stated the second worker, the worker who was working in the confined space, had not received confined space entry training. The employer stated their facilities team follows a training matrix that identifies which workers require which training. According to the matrix, only one worker on the team is required to have confined space training.</p> <p>The supervisor responsible for the confined space entry work has not ensured that only authorized workers enter a confined space.</p> <p>This is in contravention of the Occupational Health and Safety Regulation Section 9.7(2)(c).</p> <p>The responsible supervisor must ensure that only authorized workers enter a confined space.</p> <p><u>Measures to Ensure Compliance:</u> This order is closed</p>		
Order/Item No.7 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.7(2)(b)
<p><u>Progress towards compliance:</u> <u>Jul 10, 2025</u> - The employer stated in their Notice of Compliance (NOC) anyone who assigns workers to work inside a confined space is the confined space supervisor as per the updated UBCO Confined Space Entry Program 2025. The program identifies the roles and responsibilities of the confined space supervisor:</p> <ul style="list-style-type: none"> - Take Confined Space Awareness training (at minimum) to be able to competently perform supervision requirements - Identify and authorize workers to enter a confined space. - Ensure that entry workers, standby workers and rescue workers are trained and capable of safely performing the assigned work activities - Ensure that standby and rescue are available as outlined in this program and work procedures - Ensure that entry workers have reviewed hazard assessments and work procedures prior to entering a confined space and that all pre-entry testing, inspection and hazard control is conducted based upon the written procedures - When an entry permit is required, complete and ensure it is posted at the entry points of the confined space. - Advise the Confined Space Program Administrator of any spaces that may meet the definition of confined space but are not on the Confined Space Inventory. <p>The employer stated Health Safety and Environment has worked directly with all affected roles to ensure their duties are understood and to ensure training is provided. The employer stated they are exploring assignment of role specific training to include confined space training in the event a new person takes the role.</p> <p>Based on the information provided in the NOC, including the actions the employer has stated they will be completing, compliance has been achieved. The employer must ensure all actions are completed.</p>		

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Orders/Items - Full Details

Initiating order:

Jun 04, 2025 - The employer's confined spaces are managed by the Health, Safety, and Environment (HSE) team. All hazard assessments and entry procedures are under the control of HSE, and are maintained in their office. The employer stated the confined space procedures are likely on the shared drive and are attached to the work order. The employer provided the work orders given to the workers to perform this task. The confined space entry procedures were not attached to the work order, and the work order did not provide information to workers that the space was classified as a confined space. The work orders did not provide any indication that workers should access the shared drive to review confined space entry procedures.

The supervisor responsible for the confined space entry work has not ensured that the precautions identified in the written procedures and the precautions required by the Occupational Health and Safety Regulation or which are otherwise necessary for the health and safety of workers are followed as evidenced by:

- workers not having access to the confined space safe work procedures
- workers not wearing the appropriate PPE as required by the safe work procedures
- workers not performing pre-entry atmospheric testing as required by the safe work procedures
- not informing rescue of a confined space entry
- no entry log completed for the confined space entry

This is in contravention of the Occupational Health and Safety Regulation Section 9.7(2)(b).

The responsible supervisor must ensure that the precautions identified in the written procedures and the precautions required by the Occupational Health and Safety Regulation or which are otherwise necessary for the health and safety of workers are followed.

Measures to Ensure Compliance:

The employer must provide a responsible supervisor for all confined space entry, and ensure workers are adequately supervised while performing confined space entry.

Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than **July 11, 2025**.

Order/Item No.8 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.4
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Progress towards compliance:

Jul 10, 2025 - The employer updated the UBCO Confined Space Entry Program, Pool Pit Hazard Assessment. and Pool Pit Work Procedures.

The updates to the program, risk assessment, and work procedures minimizes the risk to workers who are required to enter the confined space. The employer must ensure the program and supporting documents are implemented.

Orders/Items - Full Details

Initiating order:

Jun 04, 2025 - The employer did not ensure that all confined space hazards were eliminated or minimized and that work was performed in a safe manner as evidenced by:

- alternate procedures used to drain the pool through the confined space which flooded the floor of the confined space with pool water
- electrical panels and equipment present in the confined space with water pumped into the confined space
- accumulation of sludge, algae, and debris on the floor after water has been drained
- addition of biological hazards from the pool as described in the document titled courtyard pool pit as "sewage"
- workers required to access the confined space during the pool draining process
- the employer did not perform regular atmospheric testing as required by their the document titled Regulatory Aspects for Enclosed and Confined Spaces

This is in contravention of the Occupational Health and Safety Regulation Section 9.4.

The employer must ensure that all confined space hazards are eliminated or minimized and that work is performed in a safe manner.

Measures to Ensure Compliance:

The employer must ensure all hazards are eliminated or minimized and that work is performed in a safe manner.

Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than **July 11, 2025**.

Order/Item No.9 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.9(2)(a)
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Progress towards compliance:

Jul 10, 2025 - The employer provided an updated hazard assessment for the courtyard pool pit. The hazard assessment addressed the hazards of the confined space. Should there be any changes to the confined space, or the work activities occurring in the confined space, the employer must ensure the hazard assessment is updated.

Initiating order:

Jun 04, 2025 - The hazard assessment required by Subsection 9.9(1) did not consider the conditions which may exist prior to entry due to the confined space's design, location or use, or which may develop during work activity inside the space as evidenced by:

- the document titled courtyard pool pit stated "Algae growth on floor. Decomposition of organic material. Methane??" and "sewage filtered from the pond can find its way into the space causing odor"
- procedure for using pump to drain pool water through the pit, flooding the pit
- oxygen deficient or metabolic gases resulting from biological growth due to algae, decomposition of organic material
- electrical hazards with water draining into the space with electrical equipment and panels.

This is in contravention of the Occupational Health and Safety Regulation Section 9.9(2)(a).

The hazard assessment required by Subsection 9.9(1) must consider the conditions which may exist prior to entry due to the confined space's design, location or use, or which may develop during work activity inside the space.

Measures to Ensure Compliance:

Without undue delay, or by **July 25, 2025**, the employer must update their hazard assessment for the courtyard pool pit confined space to address all conditions which may exist prior to or develop during work activities.

Orders/Items - Full Details		
Order/Item No.10 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.5(c)
<p>Progress towards compliance: <u>Jul 10, 2025</u> - The employer updated the safe work procedures for accessing the confined space. The employer must ensure the safe work procedures are made available to workers and reviewed prior to confined space entry.</p>		
<p>Initiating order: <u>Jun 04, 2025</u> - The employer keeps written safe work procedures for all confined spaces separate from the overarching confined space entry program. The confined space entry safe work procedure for the courtyard pool pit did not provide written instruction to workers on how to safely drain the pool through the confined space, the activity workers were performing. The written safe work procedure only considered pump and filter maintenance.</p> <p>This is in contravention of the Occupational Health and Safety Regulation Section 9.5(c).</p> <p>Before a worker is required or permitted to enter a confined space, the employer must prepare and implement a written confined space entry program which includes (c) written safe work procedures for entry into and work in the confined space, that address, where applicable (i) identification and entry permits, (ii) lockout and isolation, (iii) verification and testing, (iv) cleaning, purging, venting or inerting, (v) ventilation, (vi) standby persons, (vii) rescue, (viii) lifelines, harnesses and lifting equipment, (ix) personal protective equipment and other precautions, and (x) coordination of work activities.</p> <p>Measures to Ensure Compliance: Without undue delay, or by July 25, 2025, the employer must update and implement written safe work procedures for access to and performing all work activities inside the courtyard pool pit.</p>		
Order/Item No.11 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.7(1)
<p>Progress towards compliance: <u>Jul 10, 2025</u> - The employer stated in their Notice of Compliance (NOC): The updated UBCO Confined Space Entry Program 2025 sets out the requirements and responsibility for supervision. This includes a minimum level of training. The program identifies the person assigning the work to be the supervisor. The program outlines the roles and responsibilities of the supervisor.</p> <p>The employer stated Health Safety and Environment has worked directly with all affected roles to ensure their duties are understood and to ensure training is provided. The employer must ensure continuity of responsibility for confined space entry supervision. The employer stated they are exploring assignment of role specific training to include confined space training in the event a new person takes the role.</p> <p>Based on the information provided in the NOC, including the actions the employer has stated they will be completing, compliance has been achieved. The employer must ensure all actions are completed.</p>		

Orders/Items - Full Details

Initiating order:

Jun 04, 2025 - The employer had not assigned responsibility for supervision to a person who was adequately trained to supervise the job before a worker entered a confined space as evidenced by the employer stating they were not sure who the supervisor was for the confined space entry.

This is in contravention of the Occupational Health and Safety Regulation Section 9.7(1).

The employer must assign responsibility for supervision to a person who is adequately trained to supervise the job before any worker enters a confined space.

Measures to Ensure Compliance:

The employer must ensure the system or process used for confined space entry includes the assignment of supervision to a person who is adequately trained to supervise the work. The employer must demonstrate how they will ensure supervision is achieved for all confined space entries.

Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than **July 11, 2025**.

Order/Item No.12

Status: **Complied**

Cited: **OHS9.39(1)**

Progress towards compliance:

Jul 10, 2025 - The employer updated the UBCO Confined Space Entry Program 2025 to include how rescue is notified of confined space entry. Notification of rescue is one of the requirements when a worker signs out a gas monitor at the security office. Contact information for rescue is maintained at the security office where the monitors are maintained. A requirement when notifying the rescue team of a confined space entry is the method of communication to be used to summon rescue.

Based on the information provided in the NOC, including the actions the employer has stated they will be completing, compliance has been achieved. The employer must ensure all actions are completed.

Initiating order:

Jun 04, 2025 - The employer was asked how rescue personnel are notified of confined space entry. The employer stated for moderate or high risk confined space entry, a permit is issued and the permit requires the notification of rescue services. The employer stated there is no notification of rescue services for low hazard confined space entry.

This is in contravention of the Occupational Health and Safety Regulation Section 9.39(1).

Before a worker enters a confined space, the responsible supervisor or the standby person must notify rescue personnel of work in the space.

Measures to Ensure Compliance:

The employer must develop and implement a system or process for notifying rescue personnel of work in a confined space.

Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than **July 11, 2025**.

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Orders/Items - Full Details		
Order/Item No.13 <input checked="" type="checkbox"/>	Status: Complied	Cited: OHS9.38(2)
<p>Progress towards compliance: <u>Jul 10, 2025</u> - The employer updated the UBCO Confined Space Entry Program 2025 to include training and drill requirements for rescue. Rescue workers are scheduled for updated training on July 17, 2025, which will include rescue drills. The employer stated future rescue drills will be coordinated by the Confined Space Program Administrator at least annually.</p> <p>Based on the information provided in the NOC, including the actions the employer has stated they will be completing, compliance has been achieved. The employer must ensure all actions are completed.</p>		
<p>Initiating order: <u>Jun 04, 2025</u> - The employer stated confined space rescue practice drills have not been conducted at least annually.</p> <p>This is in contravention of the Occupational Health and Safety Regulation Section 9.38(2).</p> <p>A confined space rescue practice drill must be conducted at least annually.</p>		
<p>Measures to Ensure Compliance: Without undue delay, the employer must ensure an initial practice drill is completed, and develop a process that ensures annual practice drills are conducted.</p> <p>Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than July 11, 2025.</p>		
Order/Item No.14 <input checked="" type="checkbox"/>	Status: Closed	Cited: WCA68(1)(a)
<p>This employer did not immediately notify the board of the occurrence of an accident that resulted in serious injury to a worker. The employer stated the incident occurred at 14:46 and reported the incident to WorkSafeBC at 16:55. This reporting should occur as part of the employers' response at the time of the incident.</p> <p>This is in contravention of the Workers Compensation Act Section 68 (1)(a).</p> <p>An employer must immediately notify the board of the occurrence of any accident that resulted in serious injury to or the death of a worker.</p>		
<p>Measures to Ensure Compliance: This order is closed.</p>		

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Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3	765010	214

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
N	N	N	

Workers onsite during Inspection	Notice of Project Number
2500	

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Adrian Hingston	Adrian Hingston	Not Applicable	BC Government and Services Employees' Union (BCGEU)

WorkSafeBC Officer Conducting Inspection
David Zinz

*Inspection Time	*Travel Time
7.25 hrs	0.50 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafebc.com](https://www.worksafebc.com) to log in or create an account.